

**TERMS AND CONDITIONS OF PARTICIPATION REMOTELY IN REAL TIME VIA TELECONFERENCE  
IN THE  
ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF THE SOCIÉTÉ ANONYME UNDER THE  
NAME “Qualco Group S.A.” and  
distinctive title “Qualco Group” with General Commercial Registry No. 182289601000  
(hereinafter the “Company”) on  
Tuesday, 30 June 2026 at 14:00.**

In order for shareholders to participate and vote at the Annual General Meeting of 30.06.2026 or any repeat session thereof, which will be held remotely via teleconference, it is required to complete the form “Declaration of participation remotely in real time via teleconference – Appointment of proxy for participation in the Annual General Meeting of the Company’s shareholders of 30 June 2026.”

By completing this form, the interested shareholder, on the one hand, declares their intention to participate in the General Meeting remotely, necessarily indicating on the said form a valid email address, and, on the other hand, if they so wish, may appoint a proxy for their participation in the Annual General Meeting.

The form is available to shareholders: (a) in hard copy at the Company’s offices (66 Kifissias Avenue, Maroussi, 15125) and (b) in electronic form on the Company’s website (<https://qualco.group/shareholders-information/>) and is filed, duly completed and signed by the shareholder, at the Company’s registered offices (66 Kifissias Avenue, Maroussi, 15125, Attica) for the attention of the Investor Relations & Shareholder Service Department or sent by email to [ir@qualco.eu](mailto:ir@qualco.eu) at least forty eight (48) hours prior to the date of the General Meeting.

The entitled person is requested to ensure confirmation of the successful dispatch of the said form and its receipt by the Company, and may, for this purpose, call: +30 210 4446093. Following confirmation of the entitled person's shareholder status, the Investor Relations & Shareholder Service Department will send instructions for attending and/or voting at the General Meeting to the shareholder or their proxy via the email address declared on the form.

To access the online platform, a computer, smartphone, or tablet is required, with a web browser installed and internet access. Further instructions for participating in the General Meeting via teleconference are posted on the Company’s website.

Shareholders may contact the Investor Relations & Shareholder Service Department for any questions and information via email at [ir@qualco.eu](mailto:ir@qualco.eu) or by telephone at +30 210 4446093, on working days and hours. Shareholders should connect to the Online Platform at least fifteen (15)

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minutes before the start of the General Meeting using the link sent via email. During voting, the maximum number of shares held by each shareholder will be displayed for each item.

Shareholders may allocate their shares among the available options at their discretion. Shareholders who will participate in the Annual General Meeting will be taken into account in determining the quorum and majority and will be able to effectively exercise their rights during the General Meeting, in accordance with applicable law. Specifically, shareholders who are connected to the Online Platform will be able to participate in the General Meeting via a link sent to them by email.

By activating the teleconference application via the link at the start of the Annual General Meeting, shareholders will have the opportunity:

- (a) to follow the proceedings of the General Meeting by electronic or audiovisual means;
- (b) to take the floor and address the General Meeting orally during the General Meeting; while at the same time, through the Online Platform, they will be able:
  - to vote in real time during the General Meeting on the items on the agenda;
  - to be informed of the recording of their vote. Submission of the shareholder’s vote via the Online Platform is final and irrevocable, subject to technical issues concerning the proper operation of the Platform.

After voting on the agenda items and counting the votes, the Chair will announce the voting results to the shareholders.