

MINORITY RIGHTS

**THE ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF THE SOCIÉTÉ ANONYME UNDER
THE NAME “Qualco Group S.A.” and**

distinctive title “Qualco Group” with General Commercial Registry No. 182289601000

(hereinafter the “Company”) on

Tuesday, 30 June 2026 at 14:00.

In accordance with Article 141(2), (3), (6) and (7) of Law 4548/2018, shareholders have the following rights:

(a) Paragraph 2:

Upon request of shareholders representing one-twentieth (1/20) of the paid-up share capital, the Board of Directors is obliged to include additional items in the agenda of a General Meeting already convened, if the relevant request is received by the Board of Directors at least fifteen (15) days prior to the General Meeting, namely by 15.06.2026 in this case. The request to include additional items in the agenda is accompanied by a justification or by a draft resolution for approval at the General Meeting, and the revised agenda is published in the same manner as the previous agenda thirteen (13) days prior to the date of the General Meeting, namely by 17.06.2026 in this case, and at the same time shall be made available to shareholders on the Company’s website, together with the justification or the draft resolution submitted by the shareholders. The above will also be available as described below under “AVAILABLE DOCUMENTS AND INFORMATION.” If these items are not published, the requesting shareholders are entitled to request the adjournment of the General Meeting in accordance with Article 141(2) and (5) of Law 4548/2018, specifying in their request a date for the continuation of the meeting which may not be more than twenty (20) days from the date of adjournment, and to proceed themselves with publication as provided in the second sentence of this paragraph, at the Company’s expense.

(b) Paragraph 3:

Shareholders representing one-twentieth (1/20) of the paid-up share capital have the right to submit draft resolutions for items included in the initial or any revised agenda of the General Meeting. The relevant request must be received by the Board of Directors at least seven (7) days prior to the date of the General Meeting, namely by 22.06.2026 in this case, and the draft resolutions shall be made available to shareholders as described below under the section titled “AVAILABLE DOCUMENTS AND INFORMATION” at least six (6) days prior to the date of the General Meeting, namely from 23.06.2026 in this case.

(c) Paragraph 6:

Upon request of any shareholder submitted to the Company at least five (5) full days prior to the General Meeting, namely by 23.06.2026 at 14:00 local time in this case, the Board of Directors is obliged to provide to the General Meeting the requested specific information on the Company's affairs to the extent that such information is relevant to the items on the agenda. There is no obligation to provide information when the relevant information is already available on the Company's website, particularly in the form of questions and answers. In all of the above cases, the Board of Directors may refuse to provide information for compelling material reasons, which shall be recorded in the minutes. Such a reason may, depending on the circumstances, be the representation of the requesting shareholders on the Board of Directors, pursuant to Articles 79 or 80 of Law 4548/2018. In the cases of this paragraph, the Board of Directors may provide a single reply to requests by shareholders with the same content.

(d) Paragraph 7:

Upon request of shareholders representing one-tenth (1/10) of the paid-up share capital, which is submitted to the Company at least five (5) full days prior to the General Meeting, namely by 23.06.2026 at 14:00 local time in this case, the Board of Directors is obliged to provide to the General Meeting information on the course of the corporate affairs and the Company's financial situation. The Board of Directors may refuse to provide information for compelling material reasons, which shall be recorded in the minutes. Such a reason may, depending on the circumstances, be the representation of the requesting shareholders on the Board of Directors, pursuant to Articles 79 or 80 of Law 4548/2018, provided that the respective members of the Board of Directors have received the relevant information in a sufficient manner.

In all of the above cases, the requesting shareholders must prove their shareholder status and, except in the case of the first sentence of Article 141(6) of Law 4548/2018, the number of shares they hold at the time of exercising the relevant right.

Proof of shareholder status may be provided by any lawful means and, in any case, based on information received by the Company from Euronext Securities Athens (ATHEXCSD), if it provides registry services, or via participating and registered intermediaries in the central securities depository in all other cases.

More detailed information on the above minority rights and the terms of their exercise is available on the Company's website (<https://qualco.group/el/>).