

FORMS FOR

**THE ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF THE SOCIÉTÉ ANONYME
UNDER THE NAME “Qualco Group S.A.” and**

distinctive title “Qualco Group” with General Commercial Registry No. 182289601000

(hereinafter the “Company”) on

Tuesday, 30 June 2026 at 14:00.

**1. Postal Vote Form for remote voting to be conducted prior to the Annual
General Meeting of 30.06.2026**

To: Qualco Group S.A.
Investor Relations & Shareholder Service Department
66 Kifissias Avenue, Maroussi 151 25, Greece
Tel.: +30 210 4446093, Email: ir@qualco.eu

The undersigned shareholder / legal representative/proxy of the legal person or legal entity
that is a shareholder of the Company:

Shareholder’s full name and father’s name, or corporate name of the shareholder’s legal person/legal entity:
Address / Registered office:
ID Card No./ General Commercial Registry (G.E.MI.) No.:
Telephone:
Email:
Number of shares:
Either:
For the shares for which I will have the right to vote on the relevant record date (check the box if you prefer this option): <input type="checkbox"/>
Investor Share Number:
Securities Account Number:

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By this form I hereby notify: [Please mark the appropriate box with a v]

My vote

The vote of the shareholder I represent/act for as proxy

on the items of the Annual General Meeting of the shareholders of the Company on Tuesday, 30 June 2026 at 14:00 local time, as follows: [Please mark your vote with a 'v']

	FOR	AGAINST	ABSTAIN
FOR ALL ITEMS ON THE AGENDA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

or:

Items on the agenda	FOR	AGAINST	ABSTAIN
1. Submission for approval of the Annual Financial Report of the Company and the Group for the financial year 2025, including the Annual Financial Statements of the Company and the Group for the financial year 2025, together with the Board of Directors' Report and Statements, as well as the respective auditor's reports. Distribution of profits.			
2. Submission for information of the Audit Committee's annual activity report, in accordance with Article 44(1)(i) of Law 4449/2017, and its presentation to the shareholders by the Chair of the Audit Committee.	No voting		
3. Submission for information of the report of the independent non-executive members of the Board of Directors, in accordance with Article 9(5) of Law 4706/2020, and its presentation to the shareholders by the independent non-executive members of the Board of Directors.	No voting		
4. Approval of the overall management of the members of the Company's Board of Directors for the fiscal year 2025. Discharge of the chartered auditing and accounting firm from any liability for remuneration for the conduct of the fiscal year 2025.			
5. Submission for discussion and advisory vote on the 2025 Remuneration Report of the Members of the Board of Directors, in accordance with Article 112 of Law 4548/2018.			
6. Election of a new member of the Board of Directors and determination of their term of office.			

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Group

7. Approval of the payment of remuneration to members of the Board of Directors for the fiscal year 2025 and determination of remuneration until the Annual General Meeting of 2027, in accordance with Article 109 of Law 4548/2018.			
8. Appointment of a chartered auditing and accounting firm to audit the financial statements for the fiscal year from 01.01.2026 to 31.12.2026.			
9. Approval of the Long-Term Incentive Plan (LTIP), in accordance with Article 114 of Law 4548/2018.			

2. Declaration of appointment of proxy for participation in the Annual General Meeting of 30 June 2026 via teleconference or postal vote

Shareholder details

CORPORATE NAME:

REGISTERED SEAT: (THE SHAREHOLDER)

G.E.MI (GENERAL COMMERCIAL REGISTRY) NO.:

DSS INVESTOR SHARE CODE:

SECURITIES ACCOUNT NUMBER:

REPRESENTATIVE'S FULL NAME:

EMAIL:

MOBILE PHONE:

LEGAL DOCUMENTATION EVIDENCING THE REPRESENTATIVE'S AUTHORITY:

[Details from the detailed certificate of current representation from the General Commercial Registry (GEMI) are to be completed and, if required, details from the decision of the competent administrative body. These documents must be sent to the Company together with this form, in accordance with the instructions below.]

I hereby confirm that the legal documents submitted with this form are valid and in force, and that the representative named herein has authority to represent our legal person at your General Meeting. [In case of more than one proxy, please confirm whether they act separately or jointly.]

[Place], / /2026

For [corporate name of legal person]

[signature & full name]

3. Declaration of Remote Participation in Real Time via Teleconference – Appointment of a Proxy for Participation in the Company’s Annual General Meeting of Shareholders on Tuesday, June 30, 2026, at 14:00

To: Qualco Group S.A.
Investor Relations & Shareholder Service Department
66 Kifissias Avenue, Maroussi 151 25, Greece
Tel.: +30 210 4446093, Email: ir@qualco.eu

The undersigned shareholder / legal representative/proxy of the legal person or legal entity that is a shareholder of the Company:

Shareholder’s full name and father’s name, or corporate name of the shareholder’s legal person/legal entity:
Address / Registered office:
ID Card No. (A.D.T.) / General Commercial Registry (G.E.MI.) No.:
Telephone:
Email:
Number of shares:
Either:
For the shares for which I will have the right to vote on the relevant record date (check the box if you prefer this option): <input type="checkbox"/>
Investor Share Number:
Securities Account Number:

1. I hereby declare that I intend to participate in the Annual General Meeting of the Company to be held on Tuesday, 30 June 2026 at 14:00, as well as in any adjourned or repeat session thereof, and to exercise the voting rights attached to the above shares or that I will hold on the Record Date in accordance with the provisions of Law 4548/2018, remotely in real time via teleconference.

2. I hereby¹ appoint with this form the following person:

Mr./Ms. _____, son/daughter of _____, residing at _____

¹ If the shareholder wishes to appoint a proxy, they must complete the proxy’s details.

....., street no., holder of ID/passport no.
..... issued bywith mobile phone
number:.....and email
address:.....

to represent me at the Annual General Meeting of the shareholders of the Company under the name “Qualco Group S.A.”, to be held on Tuesday, 30 June 2026 at 14:00, as described in the Invitation of the Board of Directors dated 09.06.2026, as well as at any adjourned or repeat session thereof, and to vote in my name and on my behalf [by participating remotely in the Annual General Meeting / by exercising the right to vote via postal vote prior to the General Meeting] for the above number of shares issued by the Company, of which I am the owner or for which I have a voting right by law or contract, on the items of the agenda as follows:

	FOR	AGAINST	ABSTAIN
FOR ALL ITEMS ON THE AGENDA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

or:

Items on the agenda	FOR	AGAINST	ABSTAIN
1. Submission for approval of the Annual Financial Report of the Company and the Group for the financial year 2025, including the Annual Financial Statements of the Company and the Group for the financial year 2025, together with the Board of Directors’ Report and Statements, as well as the respective auditor’s reports. Distribution of profits.			
2. Submission for information of the Audit Committee’s annual activity report, in accordance with Article 44(1)(i) of Law 4449/2017, and its presentation to the shareholders by the Chair of the Audit Committee.	No voting		
3. Submission for information of the report of the independent non-executive members of the Board of Directors, in accordance with Article 9(5) of Law 4706/2020, and its presentation to the shareholders by the independent non-executive members of the Board of Directors.	No voting		
4. Approval of the overall management of the members of the Company’s Board of Directors for the fiscal year 2025. Discharge of the chartered auditing and accounting firm from any liability for remuneration for the conduct of the fiscal year 2025.			
5. Submission for discussion and advisory vote on the 2025 Remuneration Report of the Members of the Board of Directors, in accordance with Article 112 of Law 4548/2018.			

6. Election of a new member of the Board of Directors and determination of their term of office.			
7. Approval of the payment of remuneration to members of the Board of Directors for the fiscal year 2025 and determination of remuneration until the Annual General Meeting of 2027, in accordance with Article 109 of Law 4548/2018.			
8. Appointment of a chartered auditing and accounting firm to audit the financial statements for the fiscal year from 01.01.2026 to 31.12.2026.			
9. Approval of the Long-Term Incentive Plan (LTIP), in accordance with Article 114 of Law 4548/2018.			

I further inform the Company that I have already notified my proxy/proxies of their obligation to disclose any circumstances under Article 128(5) of Law 4548/2018, where applicable.

This authorisation shall not be valid if I have notified the Company in writing of its revocation at least forty-eight (48) hours prior to the relevant date of the General Meeting session.

[Place], / /2026

The authorising person
[signature & full name]

Please file or send this form, duly signed and with the signature’s authenticity certified by the representative or shareholder, or, in the case of shareholders identified through intermediaries, via confirmations or notices under Articles 5 and 6 of Regulation (EU) 2018/1212, to the email address ir@qualco.eu or by post to the Investor Relations & Shareholder Service Department, at the Company’s registered offices (66 Kifissias Avenue, Maroussi, 15125, Athens).

Notes:

1. *Upon receipt of the above details by the Company and based on the email address and mobile phone number of the representative or proxy as declared in the representative/proxy appointment form, an account for the representative or proxy is created by the Company on the electronic platform. The representative or proxy will be notified via email to activate their account and exercise the shareholder's rights referred to above.*
2. *If the person entitled to participate has not complied with the above provisions regarding the notification or appointment of a representative or proxy and the sending of the relevant supporting documents to the Company, as provided below, they shall be entitled to participate in the General Meeting only after permission is granted by the General Meeting.*