

ITEMS ON THE AGENDA FOR
THE ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF THE SOCIÉTÉ ANONYME UNDER
THE NAME “Qualco Group S.A.” and
distinctive title “Qualco Group” with General Commercial Registry No. 182289601000
(hereinafter the “Company”) on
Tuesday, 30 June 2026 at 14:00.

The Board of Directors of “Qualco Group S.A.” invites the shareholders to resolve on the following items of the agenda:

ITEM 1: Submission for approval of the Annual Financial Report of the Company and the Group for the financial year 2025, including the Annual Financial Statements of the Company and the Group for the financial year 2025, together with the Board of Directors’ Report and Statements, as well as the respective auditor’s reports. Distribution of profits.

ITEM 2: Submission for information of the Audit Committee’s annual activity report, in accordance with Article 44(1)(i) of Law 4449/2017, and its presentation to the shareholders by the Chair of the Audit Committee.

ITEM 3: Submission for information of the report of the independent non-executive members of the Board of Directors, in accordance with Article 9(5) of Law 4706/2020, and its presentation to the shareholders by the independent non-executive members of the Board of Directors.

ITEM 4: Approval of the overall management of the members of the Company’s Board of Directors for the fiscal year 2025. Discharge of the chartered auditing and accounting firm from any liability for remuneration for the conduct of the fiscal year 2025.

ITEM 5: Submission for discussion and advisory vote on the 2025 Remuneration Report of the Members of the Board of Directors, in accordance with Article 112 of Law 4548/2018.

ITEM 6: Election of a new member of the Board of Directors and determination of their term of office.

ITEM 7: Approval of the payment of remuneration to members of the Board of Directors for the fiscal year 2025 and determination of remuneration until the Ordinary General Meeting of 2027, in accordance with Article 109 of Law 4548/2018.

ITEM 8: Appointment of a chartered auditing and accounting firm to audit the financial statements for the fiscal year from 01.01.2026 to 31.12.2026.

ITEM 9: Approval of the Long-Term Incentive Plan (LTIP), in accordance with Article 114 of Law 4548/2018.

ITEM 10: Other Announcements.